



2014 - 2015

ANNUAL REPORT



Our Vision

Providing healthy and nurturing learning environments for our children, families and community.

Our Purpose

Through partnership and collaboration, deliver the highest quality care, education and services to our children, families and community.

We Value

- Being the best we can be
- Doing what we say we will do
- Accepting responsibility for what we do
- Recognising and celebrating achievement
- Providing great governance
- Our historical foundation of caring for our children, families and the community.

Our Key Focus Areas

Achieving Best Practice

Deliver the best quality care, education and services so that we can better serve our children, families and community

Building A Positive Reputation

Consolidate our reputation as a leader in the Early Years and Community sectors

Being an Employee of Choice

Being an employer that attracts and retains the highest quality of staff

Financial Sustainability

Strengthening our long term financial viability

Chairperson's Message

Nick Wood

"It is with our rich history at the forefront of our minds, that as an organisation we continue to strive for the highest quality services and programs for children, families and members of our communities."



It is my privilege to bring you the Chairpersons report for 2015.

Gowrie has experienced another successful year, continuing to develop and implement innovative services and service delivery while upholding our commitment to provide healthy and nurturing learning environments for our children, families and community. The Board has continued its focus on our Strategic Plan 2014 – 2016 to ensure it reflects the current and future direction for our organisation.

Towards the end of the calendar year, Gowrie WA will celebrate its 75th anniversary. Established in 1940, Gowrie centres were set up across Australia as demonstration models for excellence in child care. Gowrie WA opened its doors on 5 September 1940 in East Victoria Park. It is with our rich history at the forefront of our minds, that as an organisation we continue to strive for the highest quality services and programs for children, families and members of our communities. As we continue to celebrate our modest and important history, plans are underway for a large scale 75th birthday party later in 2015.

Armed with our significant 75 year history in early childhood, and having experienced much turbulence and many challenges up until recent years, it is with pleasure I announce that Gowrie has for the third year running, ended the year in a robust financial position. The benefits of our strong financial position are evident in our services through the provision of additional staffing in our early years centres, above award wages for our people, boosts to equipment and activity budgets, indoor and outdoor environment upgrades and the purchase of sculptures for each of our sites.

We remain committed to ensuring we remain financially sustainable and are eager to give back to our organisation wherever possible. This year we began to look at how we could better meet the needs of families with school aged children. It is envisaged our Karawara site will look quite different in coming years as we embark on a proposed extension of our family and

community centre to allow for additional space where we look to provide out of school hours care services, dedicated kindergarten programs, and more community services. We envisage an end of calendar year commencement date for our proposed new vacation care service at our Leeming family and community centre. It is through excellent management and leadership, coupled with a great understanding of the needs of families and the community, which enable Gowrie to remain fluid in our approach to providing the highest quality care, education and services to children, families and community.

On behalf of the Gowrie WA Board, I would sincerely like to thank Tonia Westmore for her contribution to our organisation. During her tenure to date, she has provided incredible leadership, vision and energy as our organisation has undergone substantial and fundamental change. Tonia continues to remain focussed on current times and also the future

as she champions the drive for Gowrie to continually improve our reputation and level of professionalism. I also extend appreciation and thankfulness to Tonia's leadership team for the manner in which they undertake the daily operation of our organisation, and for the support and assistance they provide Tonia and the whole Gowrie team.

Heartfelt thanks to my fellow Board members for the contribution and support you have afforded Gowrie and each other. I am grateful for everyone's counsel and commitment as we have navigated another very successful year.

Finally I would like to thank the staff of Gowrie WA. The collaboration and commitment across the organisation has played a vital role in a successful year and has been inspiring. The importance of your roles is never underestimated, and we are thankful for all you do.



Chief Executive Officer's Message

Tonia Westmore

"Gowrie continues to see the present and future as a time of enormous opportunity. We have a continued ability to create, to innovate, and to stay committed and focussed on those people our organisation exists for."



In all aspects of our organisation this year, we promoted a desire to proactively and continuously improve. New programs and services were developed and established in our family and community centres, based on the needs and feedback of our Leeming and Karawara communities. Our facilitated playgroups have become increasingly popular with children and family members, as have our book club programs set up to promote and support children's literacy.

Gowrie welcomed 175 new families to our early years centres, 98 to Karawara and 77 to Kewdale. Outstanding utilisation rates have meant busy times for our staff and the employment of additional people to support changes in national regulations. Our early years services continue to strive for excellence. Children accessing our services continue to benefit from programs, activities and experiences that are based on their interests, needs, their learning and development. The importance of community and having a sense of belonging was high on the early years educators agendas this year. Children enjoyed visits from Police Officers, Fire and Emergency, Ambulances and members of our Community Services team. Other opportunities to engage with the community were provided through partnerships with the City of South Perth via events being held in Karawara promoting community involvement.

Across our organisation, we focused on reducing our carbon footprint through the introduction of good sustainability practices and methods of recycling. Children across our early years and family and community centres undertook daily recycling through the use of special purpose bins, art and craft experiences using recycled and reclaimed items, and using recycled and reclaimed items and pieces of equipment in our environments. Sustainability is well and truly embedded in our organisation. Preparation began for the introduction of chickens at our Kewdale centre. Children experienced the birth of chicks and will raise and care for the chickens as they produce eggs to eat. The chickens will be fed kitchen waste, reducing the waste we place in bins, and the chicken manure will be used to fertilise the garden beds where

vegetables and herbs grow to be used in meals at the centre. Our early years centres enjoy the benefits of having worm farms and minimising kitchen and other waste by feeding appropriate waste to the worms. The worm waste is then used to provide nutrients to the vegetable gardens. The vegetable and herb gardens are tendered to by the children, providing outstanding lifelong learning opportunities. A community herb garden situated in the greenway next to our Karawara centre provides herbs to the community, and assists to build good community connections and inclusion.

Gowrie forged ahead through strong partnerships and relationships with like-minded organisations, educational institutions, government and government agencies, and community stakeholders, all with the intentions of promoting high quality care and education in the early years sector, and quality engagement with the community. We developed important relationships with Curtin University and supported the development of students undertaking early childhood education degrees. Our early years centres hosted many students on their practicum placements and our staff provided great mentorship and role modelling. The City of South Perth and Gowrie have partnered many times this year to provide engaging community minded events that promote a sense of community connectedness



and well-being. Kensington Police regularly visit Gowrie and take part in community events, promoting positive relationships and assisting us to share messages on community safety.

Our social media presence on Facebook doubled in 'page likes' this year. Our Facebook page is used as a platform to communicate to our Facebook users. It is through this medium that we shared educational stories involving the learning being undertaken by children enrolled in our services and centres. We celebrated achievements on our Facebook page and shared recipes, activity ideas and information, all geared to assist in people feeling part of the Gowrie family as we journey through each week. We remain dedicated to providing as many people as possible with an insight in to Gowrie's world. We do that, along with providing so much more, through the provision of our social media presence.

Gowrie continues to see the present and future as a time of enormous opportunity. We have a continued ability to create, to innovate, and to

stay committed and focussed on those people our organisation exists for.

It is with sincere gratitude that I extend enormous respect and thanks to the Board of Gowrie WA. It is the commitment and dedications of the Board members that keeps our organisation focussed and well lead as we take leaps and bounds towards greater things. The leadership and support afforded by the Gowrie WA Board is second to none and it is an absolute pleasure working with such a dynamic group of people.

The daily operation of Gowrie WA is upheld by the wonderful efforts of my amazing leadership team. A shared vision and a combination of excellent skills, experience and abilities makes leading our organisation an absolute pleasure. I am grateful for the assistance and support offered by my team and the collaboration of our willingness to make Gowrie the very best we can be.

Finally, appreciation and my very special thanks go to every member of our valued staff group. There have been times when we have asked our people for their acceptance to move forward, and they have done so in a proactive and positive manner. Our organisations eagerness to provide high quality services has been most critical to our current and future success, and for your cooperation, commitment, and understanding of high quality care and education, I thank you.

I look forward to all that the coming year may bring.



Gowrie WA Early Years Centres

Karawara



Lady Gowrie Child Care Centre at Karawara enjoyed an eventful and rewarding year full of milestones and pleasing accomplishments. The year consisted of a myriad of international celebrations, educational incursions, professional development and valuable centre progressions.

Many celebrations of international festivities took place throughout the year, encouraging unanimity and exhibiting Gowrie WA's multiculturalism. Such significant celebrations included that of NAIDOC week in July, whereby the Indigenous and Islander communities are acknowledged, Australia Day in January, and Chinese New Year in February 2015, one of the most important of the holidays for the Chinese. Each of these auspicious occasions stimulated our children to explore different cultures and encouraged acceptance and harmony. Gowrie WA holds multiculturalism in high esteem and believes multicultural education is important in fuelling constructive socialisation amongst children, fostering positive attitudes towards the culture of others and one's own culture and endorsing open-mindedness.

The year also consisted of a number of communal celebrations and activities that brought families of Lady Gowrie Child Care Centre at Karawara together. A Mother's Day Afternoon Tea and Grandparent's Morning Tea, both of which occurred in May 2015, gave the children the opportunity to spend time with their families in their early years environment. Family stories, memories and photographs were shared, allowing the children to celebrate what is important to them, and the relationships our educators and staff share with our families were strengthened. It was immensely gratifying to see the value our children

place on Gowrie WA and how proud they were to share their Early Years Centre with their families.

Various fundraising events during the year allowed the children to come to recognise the importance of giving. The fundraising events furthermore contributed to the children's development of moral judgement and allowed them to gain a greater understanding of responsibility. The Biggest Morning Tea, which was run in unification with The Grandparents Morning Tea, fundraised money for The Cancer Council, an organisation raising money to research and prevent cancer and offer support to cancer sufferers. The children baked a variety of goods for their guests who were asked to make a small donation, and a generous \$104 was raised in total. In June 2015, a bake sale fundraising event was carried out to raise money for Bear Cottage, the only children's hospice in NSW, which also provides palliative care, temporary respite, end of life care and bereavement support. The Bear Cottage Bake Sale raised a fantastic \$238.45 for Bear Cottage. Through these fundraising activities the children acquired a sense of empowerment and pride knowing they contributed to positive change in their community. It was greatly rewarding to share in these experiences and we are so proud of everyone's efforts.

Other significant causes were celebrated and supported throughout the year that allowed the children to explore, learn and engage in their community. Recycling Week, occurring in November, provided the children with the opportunity to learn about the benefits and importance of recycling and saw them participate in a number of recycling activities, including bringing items from home to recycle at their early years centre; something that is now instilled in our daily experiences. Earth Day, observed in April, had the children learning about sustainability and how they can contribute to keeping the Earth clean and healthy. April's Harmony Week provided children with the opportunity to celebrate Western Australia's diversity and celebrate the multiculturalism of Gowrie WA. By recognising these significant causes, the children developed their sense of responsibility and learnt a myriad of valuable lessons they will be able to incorporate into their daily lives.

By celebrating such a diverse variety of events, we are able to connect with our children and families. Through these experiences we discover what is important to the children and determine how we can integrate their interests and what is valued by them into our centre and programmed learnings.

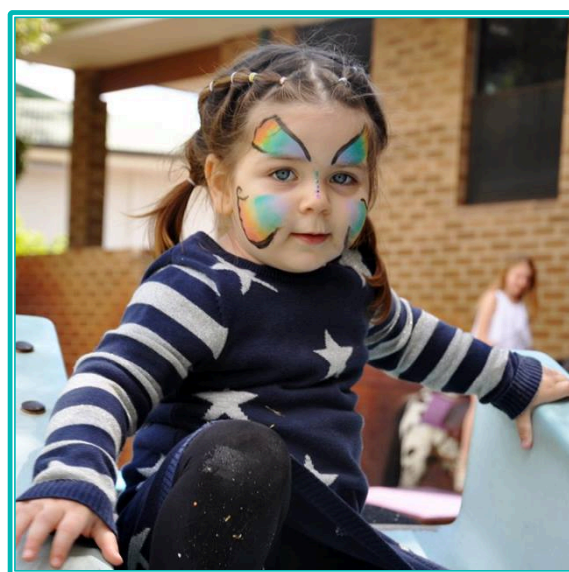
A number of educational and constructive incursions also took place during the year including a visit from Kensington Police and a music experience with

Revolutions Learning. The visit from the Kensington Police team and their police horses in September 2014 was certainly exciting for the children. The Police visits regularly extend into other learning experiences such as why police are valuable to communities and what resources they use to keep us safe. The Revolutions Learning music experience of June 2015 saw the children extend their interest in music while experimenting with percussion, wind and air instruments. It was wonderful to see the children express their creativity and the experience was followed by terrific feedback from our families.

The relationships we have built with organisations remain strong and of great importance to Gowrie WA. The relationships we share with the health nurses, who operate at our Karawara family and community centre, continue to assist families to have access to high quality childcare at Gowrie WA services. We also continue to liaise and strengthen our dealings with Communicare and Furry Critters Animal Rescue. New relationships have also been established throughout the year that have proven valuable. Local retirees have begun collecting containers and newspapers for our children and early years centre pets to make use of. We thank the community for their thoughtfulness and generosity.

Exciting new additions have both already been implemented and continue to be planned to ensure the spaces available to our children offer the greatest benefits. A new fort and play centre was built in the Makuru yard to provide greater physical play spaces and opportunities for the children, and planning has started for a projected fairy garden and vegetable gardens. Various developments have also taken place in the centre to further enhance the children's early years experience. From July 2014 to January 2015, four rooms were in operation however in January 2015 a fifth room was established to meet the demands of our service.

Lady Gowrie Child Care Centre at Karawara would like to thank all those whom shared in this momentous year.



Kewdale



It has been an eventful and momentous year for the Lady Gowrie Child Care Centre at Kewdale, full of constructive transformations and treasured memories.

The 2014 to 2015 period was met with great changes. In early 2015, our centre introduced an improved dining area for the children. The existing staff roomed was transformed and some of the space was turned into a communal dining area, giving our children and staff the opportunity to engage with their colleagues and peers over a meal in a clean and safe environment. This change in dining environment assists to develop the children's sense of belonging and unity.

New tables and chairs were purchased for the entire centre this year, as well as a new washing machine, adding to the high standard our service provides. With support from the Department of Local Government and Communities, new sink benches and changing areas for the Badu and Burra rooms were installed with additional budget allocations being made by Gowrie WA to support these improvements and renovations. Lady Gowrie Child Care Centre at Kewdale is immensely thankful for the generosity and support of DLGC.

Over the 2014 to 2015 period, sustainability was a major focus for the centre and saw the Lady Gowrie Child Care Centre at Kewdale reduce their waste significantly through the efforts of staff and children. A focus on educating the children about sustainability assisted to develop the children's understanding of the environment, and gave them a strong sense of belonging as they use

sustainable practices in their daily routines. A new garden in the Bamal area was created and four chickens were welcomed through a hatching experience. Children watched in awe as eight eggs hatched and they then experienced the thrill of watching them grow and develop, all the while being provided with a myriad of learning opportunities. The chickens add to the centre's sustainability efforts by feeding off the waste created in the kitchen and producing eggs. A recent Waste Authority Waste Wise grant has assisted us to furthermore improve our sustainability efforts by giving us the opportunity to introduce compost bins, a worm farm and a quality coop for the chickens. The children also continue to care for their two pet rabbits and pet guinea pig. Lady Gowrie Child Care Centre at Kewdale will continue to implement practices to heighten the sustainability and eco-friendliness of the centre.

A diverse range of learning opportunities were added to the outdoor play areas this year, enhancing the children's outdoor experiences and environment, through the provision of natural resources. Natural elements, in addition to those already established, were introduced including logs, mulch and plants, and interactive and pleasing displays were created including a fairy garden in the Badu area and mushroom statues built from logs and recycled cooking bowls. The introduction of several stunning sculptures in celebration of Gowrie's 75th anniversary, created by Earlsferry Sculptures, and an up-cycled dinghy boat has likewise added to the diverse array of learning experiences. Each of these newly executed additions has proven popular and exciting for the children, and provide endless learning opportunities.

Family involvement at the centre was much appreciated and was abundant this year, which was both gratifying and heartening. Parents and guardians assisted with a number of projects throughout the centre including the construction of the children's fairy house. In addition to volunteering their time to improve our outdoor and indoor areas, our families have also visited the centre to play music, discuss safety with the children and visit with an ambulance. Family involvement is greatly important to Gowrie WA and the Lady Gowrie Child Care Centre at Kewdale, and develops the children's sense of belonging.

Professional development remains highly important to Gowrie WA to ensure our staff are always improving their skills through education and training. In September 2014, Gowrie WA staff were invited to participate in Circle of Security training, an educational program designed to enhance attachment security between parents and children. It is exceptionally convenient and valuable for Gowrie WA employees to have access to a training room whereby

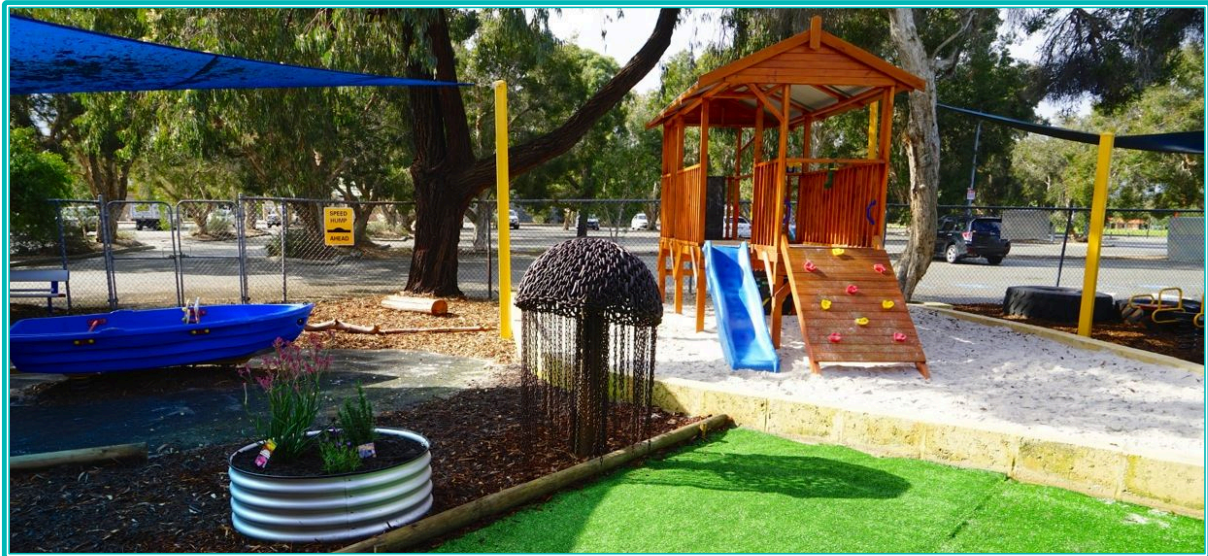
they can participate in such advantageous programs. Staff furthermore partook in Sustainable Practice Training in June 2015, where they were encouraged to shift their mindsets and consider alternative materials other than typical childcare equipment to evoke interest and imagination.

It is with a warm heart that Lady Gowrie Child Care Centre at Kewdale thanks our families, staff and community for another pleasing year. We look forward to sharing all that the next year brings.



Gowrie WA Community Services

Leeming



It has been a wonderful year of growth for Gowrie WA Leeming Family and Community Centre. The centre has continued to be a positive, constructive and busy hub for community members and a fantastic and welcoming facility for community groups and activities.

Throughout this fruitful year, the centre continued to be well utilised over weekends with an abundance of bookings for birthday parties and private groups. The Australian Centre of Chinese Studies were regular casual users this year and provided English lessons to Chinese speaking students and a Russian playgroup provided an avenue for members of the Russian community to connect. Such cultural diversity amongst users demonstrates Gowrie WA and Leeming Family and Community Centre's vision of providing healthy and nurturing learning environments for our children, families and community.

A myriad of community members continued to access Gowrie WA based programs that again thrived and proved popular in this financial year. Kaleidoscope, a fun after school activity based program, continued its operations on Thursday afternoons and saw a number of new attendees. Our Stay and Play playgroup remained popular on Wednesday mornings and continued to offer Leeming Family and Community Centre's safe and clean environment and developmentally appropriate toys and equipment to the community. Empower fitness classes continued twice a week, providing a light exercise program catering for all fitness levels and abilities.

In addition to the fantastic programs Leeming Family and Community Centre had already established, several programs were launched in the 2014/15

financial year giving the community further opportunities to engage with Gowrie WA to undertake meaningful programs, activities and opportunities. Due to the success of Kaleidoscope (for primary school aged children), Kaleidoscope for Tots was introduced, to provide exciting activity sessions for children aged four years and under. Kaleidoscope for Tots offers children and their guardians a fun-filled morning of supervised and facilitated creative, physical, nutritional and well-being based activities and experiences. This fantastic program has proven to be highly efficacious, being one of the most accessed programs Leeming Family and Community Centre offers. Furthermore, due to the success of Kaleidoscope, Kaleidoscope Holiday Activities was created for a one off period of school holiday session. Kaleidoscope Holiday Activities offered all of the fun, entertainment and enjoyment of Kaleidoscope and Kaleidoscope for Tots, in the school holidays.



Ongoing utilisation and support from local family daycares and members of the community continued this year and is greatly appreciated by the Gowrie WA team and Leeming Family and Community Centre. There have also been a significant number of generous donations from community members including toys, furniture and art and craft materials. The kindness the community extends to us is invaluable and cherished.

The centre continued to produce its newsletter at the beginning of each term as a way of sharing the wonderful things we offer to the community and to share stories and achievements. The newsletter is shared among local community members and businesses and has been successful in directing more users to the centre. The introduction of day books has also given our users, and members of the community whom pass by, the opportunity to reflect on the activities that occur at the centre. Each program has its personal day book in which parents, children and staff use photos, drawings and writing to account for that day's events. Feedback has revealed the day books are greatly valued by our users, whom find it pleasant and heartening to reflect on memories created at the centre.

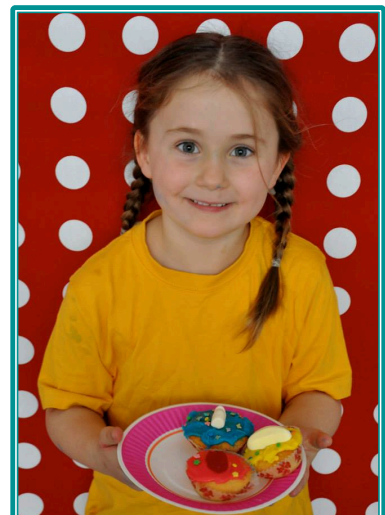
This year, Leeming Family and Community centre committed to the fostering of a litter of rabbits, which was actively received by children whom access services at the centre. Through fostering rabbits, users were given the opportunity to learn about caring for animals, and our younger

users gained a sense of strong sense of responsibility. The litter was received through the not-for-profit animal rescue group, Furry Critters, whose relationship with Gowrie WA and Leeming Family and Community Centre remains strong. When the rabbits reached the appropriate age, users and members of the community were given the chance to adopt them and each rabbit found a loving forever home.

This year was also significant in transforming Leeming Family and Community Centre into an eco-friendly hub. Signs and pictures were created and displayed throughout the centre encouraging users to minimise power use and water consumption. A recycle station was set up for all community groups and users to utilise and a sustainable vegetable garden was planted, which is tended to by the children whom access the centre. The centre continues to express the importance of eco-friendliness and sustainability through themed activities and events, such as Transform Recycle Week, the planting of new vegetables and the use of sustainable items. Outdoor renovations were warmly welcomed by our users, which were completed using recycled materials, adding to Leeming Family and Community Centre's eco-friendliness and sustainability. Tree cut offs and old mixing bowls were made into mushrooms and recycled tires were transformed into flower gardens and climbing frames. Leeming Family and Community Centre will continue to strive to be as eco-friendly and sustainable as possible.

Both of the community centres welcomed a practicum student whom while at Leeming, undertook administration duties and assisted with programs and activities. The community centres also welcomed Sue Nasi Uddin as the Family and Community Centre Support Officer.

Leeming Family and Community Centre would like to extend a warm thank you to those whom were a part of a wonderful year. We look forward to another year of growth, progression and memories.



Karawara



Karawara Family and Community Centre experienced another exciting and impressive year, which again focussed greatly on building and strengthening valuable relationships, and providing for the community.

Successes this year included collaborating with the City of South Perth and other likeminded organisations to provide three community events at Karawara Greenways. These communal occasions gave the local community the opportunity to engage with one another in a safe and entertaining environment, as well as access health and children's services. These events also assisted Gowrie WA to form positive relationships with community members and encouraged unanimity within society.

Gowrie WA Karawara Family and Community Services continued to provide an exceptional space to hire out and the year was met with a number of new users and groups, whom we will continue to form valuable relationships with. We have been proud to share our outstanding facilities with a church service, external playgroups, a foster care support group, amongst a myriad of others, throughout the year. We are delighted to have been able to provide services and make groups and programs accessible to such as diverse range of community members.

Our strong vision of providing a centralised place for families and the community to seek services remains and we continue to offer our facility to an immunisation clinic that runs each fortnight. The immunisation clinic has proven valuable to both Gowrie WA and the community, by giving the public a

safe and comfortable environment to immunise their children, and Gowrie WA the chance to develop invaluable relationships.

A Child Health Nurse, Clinical Nurse Specialist and Lactation Consultant continue to meet community needs while being based at our premises, and Karawara Family and Community Centre's strong relationship with the Department for Health has continued to be strengthened this year.

Gowrie WA Karawara Family and Community Centre is proud to continue to provide a highly utilised playgroup-based program to families and the community. Stay and Play operates weekly and it is heartening to see so many users attending Stay and Play routinely, as other attendees use it as required and based on their needs. This is as we intended Stay and Play to be; a program that will suit a diverse range of children and families, and family needs. The number of attendees has continued to rise, demonstrating its success and value. We continue to incorporate our values and compassionate vision into the operation of our programmes, including Stay and Play.

Plans to further meet the educational and recreational needs of children, families and community members are being made and will result in more programs and experiences being made available to members of our community.

We look forward to welcoming new people to our facilities and to developing meaningful relationships with those who we cross paths with, in the new financial year.



Financials

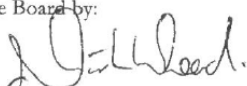
Statement by the Board


The Board have determined that Gowrie (WA) Incorporated (the "Association") is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

The Board of the Association declare that:

- 1 The financial statements and notes, as set out on pages 3 to 14, presents fairly the financial position as at 30 June 2015 and of its performance for the year ended on that date;
- 2 There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable; and
- 3 The financial statements are in accordance with the Australian Charities and Not-for-profits Commission Act 2012.

This declaration is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:


Chairperson


Board Member

Perth, Western Australia

2nd October, 2015

Statement of Financial Positions

The Gowrie (WA) Inc. as at 30 June 2015

	Note	2015 \$	2014 \$
CURRENT ASSETS			
Cash & Cash Equivalents	3	1,645,607	756,847
Trade & Other Receivables	4	95,688	52,473
Financial Assets	5	160,165	223,448
TOTAL CURRENT ASSETS		1,901,460	1,032,768
NON-CURRENT ASSETS			
Property, Plant and Equipment	7	1,275,460	1,286,583
TOTAL NON-CURRENT ASSETS		1,275,460	1,286,583
TOTAL ASSETS		3,176,920	2,319,351
CURRENT LIABILITIES			
Trade and Other Payables	8	102,735	88,750
Grant Revenue in Advance		29,284	-
Provisions for Employee Entitlements	9	59,275	49,361
TOTAL CURRENT LIABILITIES		191,294	138,111
NON-CURRENT LIABILITIES			
Unamortised Capital Grants	6	1,013,664	1,024,085
Provisions for Employee Entitlements	9	6,784	29,417
TOTAL NON CURRENT LIABILITIES		1,020,448	1,053,502
TOTAL LIABILITIES		1,211,742	1,191,613
NET ASSETS		1,965,178	1,127,738
MEMBERS' FUNDS			
Retained Earnings		1,965,178	1,127,738
TOTAL MEMBERS' FUNDS		1,965,178	1,127,738

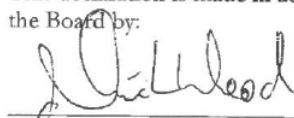
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Board Member

Perth, Western Australia
2nd October, 2015

Statement of Financial Positions

Gowrie Community Services (WA) Incorporated as at 30 June 2015

	Note	2015 \$	2014 \$
CURRENT ASSETS			
Cash & Cash Equivalents	3	236,238	260,423
Trade & Other Receivables	4	5,433	16,849
TOTAL CURRENT ASSETS		<u>241,671</u>	<u>277,272</u>
NON-CURRENT ASSETS			
Property, Plant and Equipment	6	42,331	53,379
TOTAL NON-CURRENT ASSETS		<u>42,331</u>	<u>53,379</u>
TOTAL ASSETS		<u>284,002</u>	<u>330,651</u>
CURRENT LIABILITIES			
Trade and Other Payables	8	32,957	36,699
Provisions for Employee Entitlements	9	27,599	25,010
Financial Liabilities	5	160,165	223,448
TOTAL CURRENT LIABILITIES		<u>220,721</u>	<u>285,157</u>
NON-CURRENT LIABILITIES			
Provisions for Employee Entitlements	9	6,102	3,180
TOTAL NON-CURRENT LIABILITIES		<u>6,102</u>	<u>3,180</u>
TOTAL LIABILITIES		<u>226,823</u>	<u>288,337</u>
NET ASSETS		<u>57,179</u>	<u>42,314</u>
MEMBERS' FUNDS			
Retained Earnings		57,179	42,314
TOTAL MEMBERS' FUNDS		<u>57,179</u>	<u>42,314</u>