



Annual Report

2015/2016



Our Vision

Providing healthy and nurturing learning environments for our children, families and community.

Our Purpose

Through partnership and collaboration, deliver the highest quality care, education and services to our children, families and community.

We Value

- Being the best we can be
- Doing what we say we will do
- Accepting responsibility for what we do
- Recognising and celebrating achievement
- Providing great governance
- Our historical foundation of caring for our children, families and the community.

Our Key Focus Area

Achieving Best Practice

Deliver the best quality care, education and services so that we can better serve our children, families and community

Building A Positive Reputation

Consolidate our reputation as a leader in the Early Years and Community sectors

Being an Employee of Choice

Being an employer that attracts and retains the highest quality of staff

Financial Sustainability

Strengthening our long term financial viability



Chairperson's Message

by Nick Wood

On behalf of the Board, I am pleased to report that 2015 has been another year of significant progress for Gowrie Western Australia based on the solid foundations fostered over the last four years and the significant achievements over that time.

This Annual Report showcases much of the progress we have made and how Gowrie's vision of providing healthy and nurturing learning environments for our children, families and community is embedded into our practices, programs and activities. A sustained commitment to our vision continues to ensure that the required outcomes for children, families and community are delivered.

I am sincerely grateful to all Gowrie staff. Without their commitment, initiative, enthusiasm and dedication, Gowrie would not be able to provide the quality of care, education and services that we do. We have not been without some staffing challenges throughout the year; a reflection across the whole children's services and community sector. Attracting and retaining high quality educators and staff is highly regarded at Gowrie. With an organisational culture of respect and excellence, we have welcomed new people to our organisation that demonstrate a passion for the provision of high quality services together with a strong alignment to the culture.

The Board's sincere gratitude extends to our Chief Executive Officer, Tonia Westmore, for maintaining the positive forward

momentum of innovation and improvement across the organisation and for her outstanding work. Tonia and her team have risen to numerous challenges over the past 12 months and have consistently retained their focus on ensuring that Gowrie delivers exceptional services to children, families and the wider community.

Gowrie now has an enviable reputation within the sector of delivering outstanding care, education and community programs. The organisation's ongoing support for important community events such as Harmony Day, NAIDOC Week, Environment Week, Science Week, Book Week, Children's Week and Grandparents Day is also noteworthy. Our commitment to these events enhance community awareness of Gowrie and provide our families and children with engagement with the community and an increased sense of belonging.

Our commitment to the Early Years Learning Framework (EYLF) and National Quality Framework is evident in the operation of our child centres and family and community centres. Gowrie staff have embedded the EYLF into our community programs and activities which has seen the community services arm work closely with our child care arm to develop valuable engagement opportunities including initiatives such as Young at Heart, where seniors from Meath Care engage with children from our Karawara Centre.

Financially, Gowrie ended the year



Nick Wood

Chairperson

in a very strong position due principally to strong financial management, sustainable growth and a commitment to achieving long term viability on our own source revenue. This position enables the organisation to provide excellent facilities and learning environments, exceptional staff provisions and ongoing investment in professional development. The financial condition of Gowrie is a credit to strong leadership by the CEO and her management team, together with the Board. The coming year brings change from our funding bodies as recent State

"Gowrie now has an enviable reputation within the sector of delivering outstanding care, education and community programs."

Government decisions will result in changes in the manner in which we will operate. Although the news of change in the new fiscal year brings some uncertainty, it also brings new opportunities that we will positively respond to.

I would like to sincerely thank all members of the Gowrie Board for

members of the Gowrie Board for their outstanding contribution to the organisation over the past 12 months. The professionalism of our Board is second to none, and the commitment to ensuring that the highest standards of governance are delivered has enabled Gowrie to remain well governed and to respond effectively to the needs of our children, families and the local community and changes in our external environment. The tireless dedication of each and every Board member is greatly valued and appreciated.

Finally, I take this opportunity to thank everyone who has been a part of Gowrie over the past twelve months. We have had a wonderful 2015 financial year and I look forward to building on all of the outstanding work undertaken by Tonia and her team in 2016.



This Annual Report is dedicated in memory of Jennifer Kenyon. Jenni was a dedicated Board member and advocate who worked tirelessly to ensure children received high quality care in early childhood education and care settings. Jenni served on the Board of Gowrie WA for over five years. Her passion, hard work wonderful sense of humour will be deeply missed by the whole team at Gowrie May you Rest in Peace, Jenni.

Illustration by Anna 04/08

Excerpts from the 1940 - 1945 Five Year Report

"The Perth lady Gowrie Child Centre Committee has been fortunate in having as it's personel, men and women of vision and with the desrire to make their Centre of the utmost importance to the State."

- Ada M. A'Beckett, CBE., M.Sc, President. Australian Association for Pre-School Child Development

"Unfortunately, with the threat of war in 1942 kindergartens throughout Western Australia were closed for some months. Staffs were diminished but we were able to continue with a much reduced programme and thus maintain contact with most of our children."

- Margaret Evans, Director The Lady Gowrie Child Centre

*Kindergarten Union of Western Australia
(Incorporated)*

*The President of the Union,
The Chairman of the Lady Gowrie Child Centre,
and Members of Committees*

have the honor to invite you to the

*Opening of the Lady Gowrie Child Centre
by Her Excellency the Lady Gowrie
at the Centre, 248-250 Gloucester St., Victoria Park
at 3 p.m. on Thursday, 5th September, 1940*

*Guests are asked to arrive and to
be in their places by 2.55 p.m.*

Invitation to the opening of the Lady Gowrie Child Centre, 1940



Tonia Westmore

CEO



"Strong leadership of the organisation continues to ensure that high qualities and high standards are maintained."

Chief Executive Officer's Message

by Tonia Westmore

On 5 September 1940, her Excellency Lady Zara Gowrie, wife of the then Governor-General of Australia opened the Lady Gowrie Child Centre in Victoria Park, at a public gathering. During the years 1939 to 1940, six centres were opened across Australia, one in each state. These centres were originally established by the Australian Commonwealth Government as demonstration centres for children, educators and programs. Because of the inspiration provided by Lady Zara Gowrie, it was decided that each of the six centres would bear her name.

Unfortunately, the Victoria Park Centre, originally located at 250 Gloucester Street, was demolished many years ago. This year, we proudly celebrated Gowrie Western Australia's 75th birthday with centres in Karawara, Kewdale and Leeming. The celebration of our 75th birthday brought together hundreds of children and their families who enjoyed a carnival like experience, complete with pony rides, fairy floss and hot dogs, bouncy castles, farm animals, games and activities. It certainly was a very special day.

75 years on, Gowrie WA remains an organisation dedicated to the care, education and wellbeing of children, families and the community. This year, our dedicated team of educators and support staff provided care and education to over 390 children. Our adherence to the Early Years Framework and National Quality Standards is something we are proud of and each day we all celebrate the privileges we are afforded by working at an

organisation that dedicates itself to ensuring children are provided with the very best care and education while growing and developing through the early years of life. Much emphasis has been placed on professional development of our team this year, which not only ensures our educators are well skilled and knowledgeable, but that the children accessing our services are provided with the up-to-date, high quality and relevant care and education practices. Gowrie has continued to provide opportunities for staff to further develop their qualifications through traineeships.

Our two family and community centres in Karawara and Leeming welcomed over 2120 people through their doors this year. Playgroups, dance classes, information sessions, church groups, other like-minded organisations, language classes, craft groups and Gowrie initiated and implemented programs all shared in the buzz at Leeming Family and Community Centre. At Karawara Family and Community Centre, much attention was focused on collaborative approaches to community engagement and Gowrie worked closely with the City of South Perth to hold many community activities and events that increased a sense of belonging in our community.

Strong leadership of the organisation continues to ensure that high qualities and high standards are maintained. Maintenance works have been undertaken at all Gowrie sites and additional time, resources and funds have been allocated to our outdoor environments providing children with amazing nature play based outdoor areas to play and explore. The dedication of Gowrie's exceptional grounds keeper is one

we are truly grateful for and his talent and skills never go unnoticed by Gowrie staff, children, families or visitors to our centres.

As a result of Gowrie's very good performance over recent years, additional funds have been assigned to equipment and toys for the children, as well as weekly 'happy feet' classes. Gowrie staff continue to be paid above award rates, given additional paid time off during the end of year break, and are provided with uniforms that reflect a level of professionalism we are very proud of. We value each of our staff members and believe the amazing jobs they do each day should be rewarded accordingly.

In 1939 Lady Gowrie was quoted as saying 'Our children are our greatest hope, and anyone doing work for children these days is doing national work and giving splendid war service. Not only must we stand by our soldiers but we must also stand by our soldiers' children... Every thinking person must realise that when this bitter strife is over, we must build up a better world, and it is only through the children that this can be done.' The legacy of Lady Zara Gowrie lives on at Gowrie WA. We are exceptionally proud of our history and the services and programs we offer

children, families and community members. The Board of Gowrie WA and I are immensely appreciative of the efforts of the team at Gowrie across our Karawara, Kewdale and Leeming services. I feel truly blessed to work with a wonderful group of people who understand my dedication and passion for our organisation and who live by the importance of the early years of a child's life, and the positive impact good quality community supports have on a child and their family.

I remain indebted to the Board of Gowrie WA for their ever present support of me and commitment to our organisation. Each board member devotes much of their personal and professional time to Gowrie to ensure excellent governance and to provide robust discussion and transparent decision making. It is an honour to work with the Board, the Leadership team and all other team members at Gowrie WA. I thank each and every one of the staff for another wonderful and fulfilling year at Gowrie, and look forward to each of us continuing our journey of providing children, families and community with high quality services and programs that benefit their care, education and wellbeing.

Gowrie WA Early Years Centres

KARAWARA EARLY YEARS

Lady Gowrie Child Care Centre at Karawara remained dedicated to delivering outstanding care and education to our children and families this period, with 213 children attending the centre over the year. The centre experienced valuable changes and commemorated an extraordinary milestone in unification with the rest of the Gowrie WA organisation. The 2015 to 2016 period undoubtedly provided precious memories and unforgettable celebrations.

With the focus on raising the quality of early learning and continuing to provide healthy learning environments for our children, the centre underwent a re-organisation of rooms this year. The change has allowed the centre to deliver the highest quality care and continue to confidently embed the principles and practices of the Early Years and Quality Frameworks.

Further changes have allowed the centre to maintain a culture of continuous improvement. The Happy Feet program, which was previously running weekly and at the expense of our families, is now paid for by Gowrie WA and has been increased to two sessions per week, allowing a greater number of children to participate and delight in the benefits of the classes. New cots were also purchased



enhancing their experience at the centre, and touch screen computers and iPads have been introduced in all of the rooms. These changes were initiated to better serve our children and families and to ensure we are continually raising the quality of our service.

Throughout the year the children were presented with a number of wonderful opportunities to connect and contribute to their world through a range of activities and events that encouraged unanimity and multiculturalism, and unified the community. The centre warmly welcomed visiting Indigenous families from the Ngaanyatjarra Lands, whom shared their beautiful and unique culture and values. This was an unparalleled experience for the

children to broaden their understanding of multiculturalism and bond with their community. Students from Santa Maria College further incited the children to engage effectively with society by visiting the centre to transform the outdoor environments. Working together with members of the community encouraged constructive socialisation and inspired the children to develop and nurture positive relationships. Events operated across the year by the Karawara Family and Community Centre, including Cupcakes for A Cure, World's Greatest Shave and Teddy Bears Picnic, further allowed the children to link with their community and contribute to their world. Providing the children with the chance to attend such events also stimulated them to build amiable connections with valuable community citizens, including police officers.

The year also consisted of a number of scholastically beneficial excursions that encouraged the children to exercise responsibility and expand their concepts of the world around them. On two occasions, the children visited Waterford Plaza to experience a reptile display and an animal petting zoo. The journey from the early years centre to Waterford Plaza, which was taken by foot, gave the children a chance to demonstrate a fantastic level of responsibility and team work. The children exhibited admirable manners and social etiquette whilst on their excursions, making Gowrie WA exceptionally proud. These excursions assisted in building the life experiences of our children and encouraged positive

social interactions. We continuously strive to achieve best practice and activities such as these allow us to enhance the experiences of our children and families.

The children had countless opportunities to explore, learn and develop confident self-identities throughout the year, and they overjoyed us with their persistent enthusiasm, sensible nature and talent. Celebrations including Red Nose Day, Book Week and NAIDOC Week, presented the children with a range of useful experiences and opportunities to learn about diversity, education and their role in society. These celebrations further assisted the children in developing a sense of responsibility and self-worth. Regular cooking and gardening activities incorporated into the children's learning experiences moreover allowed them to absorb a multitude of valuable lessons they will be able to integrate into their daily lives.

The 2015 to 2016 period was undeniably momentous and was full of memories that will be evermore treasured. We thank all those whom were a part of this fantastic year.



"The children had countless opportunities to explore, learn and develop confident self-identities throughout the year, and they overjoyed us with their persistent enthusiasm, sensible nature and talent."

KEWDALE EARLY YEARS

Lady Gowrie Child Care Centre at Kewdale experienced another productive and exciting year, which focused on continuing to provide exemplary facilities and services, and achieving solid sustainability practices. The centre provided outstanding care to 179 children across the year and welcomed a myriad of positive transformations.

Ensuring sound sustainability procedures was a major concentration of the centre again this year, which inspired constructive changes in the indoor and outdoor environments. Innovative ways to reduce waste and recycle allowed the staff and children to improve their footprint on the environment. The chickens and worm farms continued to be a solid sustainable practice by providing a means for kitchen waste to be disposed



"Lady Gowrie Child Care Centre at Kewdale continued to be wholly invested in the education of all children this period, and remained unceasingly focused on raising the quality of learning experienced."

of greenly and organically. Salvaged materials were used to create new outdoor play equipment for the children, including a mud kitchen made from old pallets, which will be beneficial in developing the children's gross motor skills and role play skills. In addition, old tyres were transformed into a climbing frame and recycled pipes were used to create an innovative music wall and water play equipment. These upcycling projects prompted unique practical lessons on recycling and its importance. After the purchase of new cots for the centre, the old cots were furthermore recycled and inventively converted into desks and day beds. Gowrie WA constantly strives to continuously improve, and these positive upcycling projects have allowed us to make a positive impact on the environment and experiences of our children and families, all whilst educating our children about sustainability.

Various events and celebrations recognised throughout the year offered opportunities to teach the children about tolerance and cultural diversity. Our fantastic Educators made a conscientious effort to provide the children with a myriad of activities in observance of multiethnic events including NAIDOC (National Aboriginal and Islander Day Observance Committee) Week, Chinese New Year and Australia Day. Recognising and celebrating these events educated the children about multiculturalism and encouraged them to be accepting of differences. It has been pleasantly gratifying to observe harmony and mutual respect between the children.

Lady Gowrie Child Care Centre at Kewdale continued to be wholly invested in the education of all children this period, and remained unceasingly focused on raising the quality of learning experienced. Throughout the year, countless tremendous opportunities were presented to the children allowing them to partake in quality hands-on learning practices and expand their understanding of the world around them. Science experiments were undertaken on a regular basis and incorporated different unique materials

materials including dry ice, to enhance the children's desire to learn and add variety to their education. The children's interests were consistently identified and expanded on to ensure they were receiving the highest quality of care. They cared for tadpoles, providing them with a practical learning experience resultant from their demonstrated interest of frogs, and through this they developed their sense of responsibility and were inspired to show respect for their environment and living things. Incursions, including that of a visit from the local firefighting team and their fire truck, provided further quality applied learning experiences and encouraged the children to develop positive relationships with important members of the community. Through the provision of fantastic educational experiences, the centre maintained a culture of continuous improvement and enhanced the learning of the children.

Changes made to the centre and its programme across the year has made for an even higher quality early education and care centre. All yards have benefited from the addition of more natural elements, including fresh mulch, new native flora and tree logs, which have not only revived the outdoor environment but have also created new spaces for the children to explore. With assistance from the Belmont Community Grant, a large deck was built to provide a further play space for the children and to additionally enhance the outdoor environment. The children partook in the transformation of their outdoor cubby house, which provided them with an opportunity to increase their independence and responsibility, and use their team work skills. Over the course of a week, the children worked collaboratively to clean, paint and decorate their old play space. This was a fantastic experience, which inspired the children to demonstrate greater respect for their belongings. Happy Feet, a fun children's fitness class, was also introduced at the centre, adding a new and exciting element to the children's learning experiences.

The 2015 to 2016 period was incredibly fruitful for Lady Gowrie Child Care Centre at Kewdale. We thank all those who contributed to the success and joy of our year, and we look forward to what the future entails.

Gowrie WA Community Services

Gowrie WA's family and community centres continued to deliver supportive and hospitable services to the community this period, further fortifying our positive and benevolent character. Karawara Family and Community Centre and Leeming Family and Community Centre each delighted in a pleasing year of growth and constructive change, including the appointment of a Family and Community Support Officer.

Throughout the year, our family and community centres both remained dedicated to contributing to the community via our involvement in a myriad of valuable fundraising events. Our philanthropic activity provides a pathway for our young users to learn about personal responsibility, solidarity and generosity, whilst allowing us to give back to the deserving community and broader society. This period, the Leukaemia Foundation's World's Greatest Shave was a major focus, with a mammoth and commendable effort put into running a fundraising event at each of the community centres. The events were bursting with wonderful activities and entertainment, including children's games, hair colouring and face painting, and a range of delicious treats and sausage sizzles were offered. Across the centres, a praiseworthy \$373.50 was raised to support Leukaemia sufferers and their families. Furthermore, our family and community centres each held a fundraising morning tea to raise funds for the deserving The Kids' Cancer Project, a beautiful independent charity with a mission to find a cure for childhood cancer. The events, titled 'Cupcakes For A

Cure' brought the community together in harmony to enjoy scrumptious treats and raise money for a worthy cause.

Gowrie WA's family and community centres also made a conscientious effort to build further positive and valued relationships, and offer our services to the wider community by attending various community events. The Willetton Rotary Fair, Millen Primary School Fete and Perth Makers Markets are amongst the notable events we attended, that resulted in new families and community members utilising our centre and services, and a number of new appreciated connections being built. Gowrie WA's community centres also partook in advertising opportunities at Waterford Plaza in Karawara, whereby we promoted our services and facilities, and received great interest, further increasing our quantity of users.

Over the 2015 to 2016 period, Gowrie WA's community centres continued to build and strengthen our relationships and partnerships with instrumental and like-minded organisations. Our rapport with Playgroup WA was fortified when we attended their Melville Early Years Festival and had the opportunity to bridge and share mutually valuable and positive ideas and concepts. Our partnership with City of South Perth continued to grow, and together we were able to provide constructive events including the Summer Splash and Pizza in The Park, both of which



encouraged community participation and provided a means for society to join together in a safe and harmonious environment. Such community events were also a pathway for both Karawara Family and Community Centre and Leeming Family and Community Centre to promote our services and reach out to members of the community.

With the community and their needs in mind, our family and community centres held various workshops throughout the year across the two facilities. Clan WA provided a range of workshops for families at our centres, which covered a variety of topics to appeal to the wider community, including effective parenting and healthy relationships. In addition, Parenting WA ran workshops at our centres that offered free support for parents, carers, grandparents and families with children. Protective Behaviours Workshops were furthermore run by Parenting WA and provided information to promote resilience in children and young people. Facilitating such events allows our community centres to continuously better serve the community and deliver high

quality services that meet the needs of society.

In addition to collaborating and working in unison, Karawara Family and Community Centre and Leeming Family and Community Centre rejoiced in their own hard work and changes over the course of the year.

KARAWARA FAMILY & COMMUNITY CENTRE

Karawara Family and Community Centre continued to be an engaging and exciting facility, that remained dedicated to serving its users and the community. Throughout the year, our valuable centre connected with over 680 members of the community via our friendly playgroups, inclusive programs and community events, and through community members hiring our facility.

To better serve the community, Karawara Family and Community Centre introduced an array of new programs that cater for the different needs and desires of our community. Young at Heart, an intergenerational opportunity offering seniors and grandparents a chance to spend time and make connections with children from our childcare centre and the local community, proved to be an exceptionally well received and respected program. Young at Heart aims to reduce isolation and loneliness by enabling elderly and senior people an opportunity to reconnect with childhood memories and create new ones. Gowrie WA united with Meath Care Como to provide residence with the opportunity to attend our Young at Heart program, which engendered a plentiful supply of joy and delight in both the seniors and children. Furthermore, the program was introduced after Gowrie WA identified that people seem to be less connected in a world that is more connected than ever before. Young at Heart has seen exceptionally special bonds be born and nurtured; the benefits for the children and our visitors is hard to put in to words, and may best be described by the smiles on everyone's faces. Whilst there are a range of generations present at the program, there is always shared and reciprocated joy.

In addition, this year saw the introduction of three other community programs, all created with the intention to better serve our community. Give It A Go provides the opportunity for adults and seniors to try something new in the company of others, twice a month. The sessions, which run for two hours, include morning tea and refreshments and presents the community with the chance to interact and bond. To cater for children, Give It a Go for Kids was initiated and is an exciting weekly activity session that offers children aged four and under a fun-filled morning of stimulation and enjoyment through an array of educational and creative activities. The program encourages social interaction amongst children and promotes teamwork, cooperation and harmony. Furthermore, Meet Me on Mondays began this period and is a community program providing a relaxing environment for people of all ages and abilities to drop in and meet with centre staff, connect with their community and create bonds with other community members. Meet Me on Mondays aims to create a welcoming atmosphere and provide an environment society feels comfortable in.

Stay and Play continued to run this year and has remained a highly utilised and positive program for the community. Stay and Play offers a wonderful



"Young at Heart has seen exceptionally special bonds be born and nurtured; the benefits for the children and our visitors is hard to put in to words, and may best be described by the smiles on everyone's faces."



Lady Zara Gowrie



"Gowrie WA vows to continuously identify the needs of our children, families and the community and ensure our services meets or exceeds these standards."

centralised place for families and the community to meet, interact and bond. The relationships Gowrie WA forms through our programs are valued and greatly cherished by the organisation.

Gowrie WA vows to continuously identify the needs of our children, families and the community and ensure our services meets or exceeds these standards. As a result, various community events were arranged throughout the year, which provided the community with a chance to interact, bond and develop a sense of belonging. The Teddy Bears Picnic event was highly well received and saw 27 families attend. It was a wonderful opportunity for Gowrie WA to develop precious connections and create new friendships.

To improve the outdoor environment at Karawara Family and Community Centre, a wooden cubby house was built in the community gardens, a today treasured piece of equipment. This new addition has provided a wonderful means of joy for children and the community, and has accordingly generated an increase in the number of bookings at the centre.

Continuing to be based at our centre, a Child Health Nurse and Clinical Nurse Specialist remain dedicated to meeting community needs through their services and providing invaluable assistance to families. The Child Health Nurse and Clinical Nurse Specialist strongly align to Gowrie WA's vision and purpose, strengthening our partnership with the Department for Health. An immunisation clinic furthermore continues to operate fortnightly at our premises, providing the public with a safe and comfortable environment to immunise their children. Relationships with these like-minded professionals have proven to be immensely positive for both Gowrie WA and the community, and allow us to fulfil our vision of providing healthy and nurturing environments for children, families and the community.

Karawara Family and Community Centre looks forward to a productive future of growth and positivity. There will be great focus on building further bonds and connections within the community and immense effort will be put into recognising the needs of the public and accommodating for these needs through programs and events.



LEEMING FAMILY & COMMUNITY CENTRE

Leeming Family and Community Centre experienced another productive and fruitful year. This momentous period of time saw a number of significant transformations and changes in an effort to provide the highest quality services to the community.

The centre's most flourishing programs continued to be employed this year, providing treasured services to the public. Kaleidoscope, an exciting weekly afternoon activity session for primary school aged children, continued to be a greatly consumed and popular program. This year saw a number of new children become regular attendees, allowing us to build valuable relationships with new families and the wider community. In addition to providing an afternoon of supervised craft, cooking and sport activities, Kaleidoscope allows children

to develop their social skills and gain a sense of belonging, which we hope will assist them to become positive members of their communities as they grow and age. A number of families have now been attending the program regularly since its establishment in 2014 and it has been a heartening pleasure to be involved in these children's journeys. For guardians, Kaleidoscope offers the chance to create new social connections, meet other families and people whom they can support and be supported by, and become more involved in the local and wider community all whilst learning strategies to keep their children entertained with play and educational activities. We look forward to another successful and exciting year of Kaleidoscope.

In addition, Kaleidoscope for Tots has remained a popular

and loved program amongst the community this year. Branching from Kaleidoscope and targeted at a younger age group, Kaleidoscope for Tots offers children under school age a morning of supervised and facilitated creative, physical, nutritional and well-being based activities and experiences. The number of participants at Kaleidoscope for Tots has steadily increased since its commencement, permitting new bonds to be regularly born and nurtured. The outcomes experienced by the children and guardians whom attend Kaleidoscope for Tots are immensely positive and optimistic; children are provided with a safe environment to play in, in which they develop their social skills and gain a sense of belonging, and are given the opportunity to interact and cooperate with children. Kaleidoscope for Tots furthermore provides us with a chance to communicate with parents, guardians and other members of the community. It is during these times of communication that we are able to assist and support families.

Leeming Family and Community Centre's facilities were utilised by over 2120 people this period. We welcomed a number of new permanent users, including the Stitching Sisters, Three Crosses Church, Wanslea Foster Care Support Group and Be Salimati. We are proud to provide our wonderful facilities to these new groups, in addition to the groups whom have been using the centre prior to this year. Leeming Family and Community Centre also welcomed 45 casual bookings throughout the year, of which included a yoga class, Russian playgroup, cultural meetings and birthday parties. The range of bookings the centre experiences demonstrates the versatility and value of our facility.



Leeming Family and Community Centre is tremendously excited for the future and what it will hold for the centre and the community. In order to continue to grow as a community hub and to maintain positive relationships within the community, we endeavor to distribute community surveys and feedback forms regularly in the future. Through these, we will identify the desires of the community and act accordingly. All opportunities to engage with the community will be undertaken with great enthusiasm, and we hope to attend a number of events throughout the next year, including school fetes, open days and shopping centre events. We look forward to a productive year ahead.

Gowrie WA is dedicated to maintaining a culture of continuous improvement for the community, and all transformations and changes initiated this period were carried out with this commitment in mind. Our community centres are further dedicated to engaging effectively with the community and exceeding their needs and expectations and we sincerely hope to have achieved this. It has been a wonderful and fruitful year for our family and community centres and we look forward to all that the next year brings the organisation and the community.



Financials

THE GOWRIE (WA) INC FOR THE YEAR ENDED 30 JUNE 2016

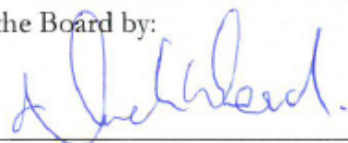
STATEMENT BY THE BOARD

The Board have determined that Gowrie (WA) Incorporated (the "Association") is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

The Board of the Association declare that:

- 1 The financial statements and notes, as set out on pages 3 to 14, presents fairly the financial position as at 30 June 2016 and of its performance for the year ended on that date;
- 2 There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable; and
- 3 The financial statements are in accordance with the Australian Charities and Not-for-profits Commission Act 2012.

This declaration is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Chairperson



Board Member

Perth, Western Australia

21 October, 2016

THE GOWRIE (WA) INC FOR THE YEAR ENDED 30 JUNE 2016

STATEMENT OF FINANCIAL POSITION

	2016 \$	2015 \$
CURRENT ASSETS		
Cash & Cash Equivalents	2,491,917	1,645,607
Trade & Other Receivables	117,967	95,688
Financial Assets	172,188	160,165
TOTAL CURRENT ASSETS	2,782,072	1,901,460
NON-CURRENT ASSETS		
Property, Plant & Equipment	1,247,918	1,275,60
TOTAL NON-CURRENT ASSETS	1,247,918	1,275,60
TOTAL ASSETS	4,029,990	3,176,920
CURRENT LIABILITIES		
Trade & Other Payables	94,251	102,735
Grant Revenue in Advance	28,313	29,284
Unamortised Capital Grants	21,672	21,672
Provisions for Employee Entitlements	61,322	59,275
TOTAL CURRENT LIABILITIES	205,558	212,966
NON-CURRENT LIABILITIES		
Unamortised Capital Grants	970,316	991,992
Provisions for Employee Benefits	9,584	6,784
TOTAL NON-CURRENT LIABILITIES	979,900	998,776
TOTAL LIABILITIES	1,185,458	1,211,742
NET ASSETS	2,844,532	1,965,178
MEMBERS' FUNDS		
Retained Earnings	2,844,532	1,965,178
TOTAL MEMBERS' FUNDS	2,844,532	1,965,178

THE GOWRIE (WA) INC FOR THE YEAR ENDED 30 JUNE 2016

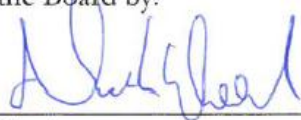
STATEMENT BY THE BOARD

The Board have determined that Gowrie Community Services (WA) Incorporated (the "Association") is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

The Board of the Association declare that:

- 1 The financial statements and notes, as set out on pages 3 to 14, presents fairly the financial position as at 30 June 2016 and of its performance for the year ended on that date;
- 2 There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable; and
- 3 The financial statements are in accordance with the Australian Charities and Not-for-profits Commission Act 2012.

This declaration is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Chairperson



Board Member

Perth, Western Australia

21 October, 2016

GOWRIE COMMUNITY SERVICES FOR THE YEAR ENDED 30 JUNE 2016

STATEMENT OF FINANCIAL POSITION

	2016 \$	2015 \$
CURRENT ASSETS		
Cash & Cash Equivalents	168,556	236,238
Trade & Other Receivables	12,214	5,433
TOTAL CURRENT ASSETS	180,770	241,671
NON-CURRENT ASSETS		
Plant and Equipment and Motor Vehicle	60,792	42,331
TOTAL NON-CURRENT ASSETS	60,792	42,331
TOTAL ASSETS	241,562	284,002
CURRENT LIABILITIES		
Trade & Other Payables	17,810	32,957
Provisions for Employee Entitlements	37,814	27,599
Financial Liabilities	172,188	160,165
TOTAL CURRENT LIABILITIES	227,812	220,721
NON-CURRENT LIABILITIES		
Provisions for Employee Benefits	11,911	6,102
TOTAL NON-CURRENT LIABILITIES	11,911	6,102
TOTAL LIABILITIES	239,723	226,823
NET ASSETS	1,839	57,179
MEMBERS' FUNDS		
Retained Earnings	1,839	57,179
TOTAL MEMBERS' FUNDS	1,839	57,179