

The Gowrie has been through both a challenging and exciting time over the past 12 months, and there are plenty of reasons to be optimistic about the future.

The Board determined two years ago after a near organisational crisis that the Gowrie was at a critical stage in its lifecycle. The view taken was that we should get back to what we are renowned Nationally for doing - being the leader in the child care sector.

Anyone with experience in re-establishing organisations that are in decline will know that this is a time consuming, difficult and painful process. However, the impact of letting the Gowrie fail were seen as far more significant and far reaching.

The reform process started with a bold new vision – “To create a community where all children and families and valued and thrive”. Relatively speaking, defining the vision was the easy part. What followed was a tough journey, which has seen many changes implemented in the organisation.

Coming into 2011/12, it is evident that the Gowrie has turned the corner and has regained the passion for and connection to its core business. With the recent upgrade to our Karawara Centre and the pending opening of the Family and Children's Centre on this site, the Gowrie is positioned for making a significant long term contribution to the children and families of our community.

The upgrade to Karawara was only possible through the support of Lotterywest and on behalf of the Board, I would like to sincerely thank Lotterywest for believing in our vision and enabling us to revitalise Karawara into a modern, functional and forward-focused service centre for children and families.

As a Board, we have also worked hard to support the CEO and management team in resolving many of the financial problems that the organisation was facing, including the reliance on government funding.

With the Kewdale and Karawara Centres now thriving under the leadership and hard work of their Directors and staff, the Gowrie is close to becoming financially independent on own source revenue.

Such a position provides us with both the flexibility and capacity to take the organization forward in a direction which best reflects the current and emerging needs in our community.

Chairpersons Report Nick Wood



After a period of such massive change, it is always good to take stock and reflect on what has been achieved.

While we still have a long way to go, much has been gained in the past 12 months and the organisation is well on the way to becoming sustainable on all levels.

While the Board has played a key role in setting the vision and making the hard decisions on the journey, the greatest contributor has been our CEO and the entire Gowrie team. Their dedication to the Gowrie has been borne out of more than a sense of loyalty. It has come from a genuine connection to the values and vision of the Gowrie, and a love for the children and families that it serves.

The hard work, courage and unwavering commitment shown by our CEO and her team during this period has been remarkable, and the personal and professional sacrifices made are greatly appreciated.

I would like to thank and recognise every member of the Gowrie team for the contribution they have made over the past 12 months.

For many organisations, the saying that “our people are our most important assets” is just another cliché. Not so for the Gowrie. The Board is very clear that the success of our organisation in achieving its vision directly depends on the team of people that work for the Gowrie. We are indebted to their tireless efforts, hard work and commitment to the values of the organization.

Finally, I would like thank my Vice Chair, Jennifer Kenyon, and the Directors of the Gowrie Board.

Every one of them has made a significant commitment to the Gowrie, and has freely contributed their time, skills, knowledge and guidance to the governance of the organisation.

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ABOUT THE GOWRIE BOARD OF MANAGEMENT

Nick Wood (Chairperson) is an Executive with the Western Australian Local Government Association (WALGA). He is married to Anna and they have four children. Nick is passionate about the capacity for all Western Australian children and families to access quality, contemporary and integrated child care and associated services. He is committed to re-establishing the Gowrie as the pre-eminent service provider in this area in Western Australia. Nick has been on the Board since July 2009.

Jeremy Clifton is a chartered accountant with over 30 years experience in public practice and commercial roles. He is currently the Chief Financial Officer for the ASX listed RMA Energy Ltd having previously run his own accounting and financial planning practice. In the past Jeremy has also acted as the auditor of several not-for-profit organisations. Jeremy and his wife have been foster carers for the last 7 years. Jeremy has been on the Board since June 2010.

Jennifer Kenyon is a qualified Mothercraft Nurse who has over 25 years experience working with children and families both in WA and England. Jennifer's other qualifications include a Certificate IV in Workplace learning and Assessment and a Diploma in Health and Social Service Management. Currently she runs a successful community day care in the western suburbs. Jenni joined the Gowrie Board of Management in November 2009.



Peta Welton is Community Clinical Nurse Manager for the Riverlands Region of the Child and Adolescent Community Health Unit. Peta is a mother of 4 and grandmother to 1. She completed her nursing training at the West Australian School of Nursing in 1980 and since then has undertaken both midwifery and child health courses. She has been practicing as a child health nurse and midwife since graduating. Peta has also completed a Graduate Diploma in education and has taught in schools both here in Australia and overseas specialising in early years education and literacy. Peta joined the Board in August 2010.

Natasha Hughes says "Tena koutou, I am from Aotearoa, the land of the long white cloud. I am the mother of 10 year old Thomas and we have been living in Perth for nearly 2 years. I have been working for young children, youth, women and the community for 15 years and I firmly believe that reciprocal and respectful relationships with yourself, other people and the land is the key to having a progressive and peaceful life. If we celebrate our differences and utilise our strengths, we can be more effective when working together". Natasha joined the Board in April, 2011.

Cindy Wilson is a parent of two young children using the Gowrie childcare service and therefore has a keen interest in the future of the Gowrie. In addition, she has over 10 years experience in the Human Resources field including not for profit, legal, insurance, engineering and health organisations both here in Western Australia and the UK where she is originally from. Her particular interest lies with the Gowrie being able to attract and retain the existing high quality staff within in a positive and engaging culture. Cindy has been on the Board since May 2011.

Previous Board Members:

Tim Hammond, Mark McLindon and Raj (Sel) Selvendra left their roles as Directors after many years of dedicated service. We would like to sincerely thank them all for the enormous contributions that they made to the Gowrie.

CHIEF EXECUTIVE OFFICER REPORT— Amanda Hunt

A few years ago when I first started at the Gowrie I likened the organisation to a tree that had weathered many seasons. At that time, it looked as if the leaves of the tree had died and fallen away, but as is the way with all transformations, the tree soon started shooting buds of new life, and the signs of hope and renewal became noticeable.

Like Jack Welch of General Electric, “I was a gardener providing water and other nourishment... Of course, I had to pull out some weeds, too.” The Gowrie had grown many branches that pulled us in different directions, and in order for us to reach our potential, it was necessary to create a more productive shape.

The Board’s role in re-setting the Gowrie’s strategic direction has strengthened our ability and resolve to devote resources to our purpose for being, and their personal commitment this year to continue to drive positive change by offering real support and skill has been significant. I have found that the Board is genuinely willing to listen to concerns and to act and take ownership on those matters that are essential to keeping the Gowrie headed in the right direction. Our Chair, Nick Wood’s offer to take responsibility for the building project has ensured that the redevelopment of the Karawara Family and Children’s Centre has gone successfully, and there have been many value added benefits from his business contacts and knowledge.

While the fact that we essentially moved office twice (first from Cloverdale in March and then into the new building in late August) meant that we expended a great deal of resources and energy, being in the renovated building is a physical symbol of the renewal and revitalisation of our organisation.

Like Nick, I am deeply grateful to Lotterywest for their ongoing faith in our vision, and the additional moral support and belief of Lucy Reynolds has been an incredible contribution to my own stamina and perseverance. Being surrounded by people from all directions who understand and nurture us provides a great source of inspiration! I am also inspired by the willingness of the families and children who use our services to continue to build relationships of trust and attachment, and to develop opportunities for positive change.

It has been extremely valuable to collaborate with like-minded organisations, who share values and the intent to make a difference in community for families and children. I have often heard great caution about the risk of competition, but the symbiotic relationship that we have with other community organisations, such as Meerilinga, Save the Children, YMCA, Wanslea and Ngala, will bring about systemic benefit to children and families.

As Nick noted, the unrelentless movement we have undergone makes time for reflection limited – however it is important to ensure that we learn from the cycle of change. Having the opportunity to test our values and what we believe has led to the development of the “Gowrie Way” – which is essentially our team agreement to honour our respectful relationships with children, families and each other.

Each and every member of our team is important to me, and I am proud to lead them and work beside them. In particular, I would like to note:

Jacqui’s positive determination in getting us financially efficient; Rai’s true community development approach and professionalism in the wrapping up of her program (they will both be sorely missed on the team); Sara’s work in reviewing the Gowrie Childcare Award and revising the constitution; Amber’s delightful optimism and innovation; Rose’s calm contribution; Isabella’s creative ability to see the bigger picture; Lynne and Marilyn’s commitment to their clients welfare; Jodie’s enthusiasm willingness to be there when we need her; Ashleigh’s drive to step up and Shontel’s admirable professional growth.

I am truly grateful and thrilled that our Board and staff continue to demonstrate their passion and dedication in ensuring that the Gowrie prospers and becomes all that it should for the benefit of local families and the community.



General Manager – Sara Harris
 Finance Manager – Jacqueline Hoar (resigned)
 Jennifer Gohr
 IT Manager - Jodie Papiccio
 Administration Officer (Early Childhood) – Shontel Watego
 Book keeper – Rose Mildenhall
 Maintenance/Gardener – Carl Pizzolante

Highlights over the year:

Move from Cloverdale back to Karawara - during the year the Gowrie head office moved from Cloverdale back to Karawara where it had originally been located. This was a difficult and stressful time for all staff, and they should be commended for their perseverance and hard work in making this transition as smooth as was possible.

Upgrade to Karawara Centre - the upgrade to the centre was funded thanks to Lotterywest. We would also like to extend thanks and appreciation our Builder (David Thwaites from Alpo-clad Australia) and his tradesmen. Not only did they do an outstanding job, they all made pro-bono and in-kind donations which meant that the final outcome far exceeded our expectations. It is intended to have a formal event to launch the new Centre once final works have been completed later this calendar year or early next year.

New corporate logo - thanks to John Driscoll and the team from Marketforce for their generous support in designing a new corporate logo for the Gowrie. The Board is very pleased with the professional look and feel of the new logo, and we greatly appreciate the pro-bono work done by Marketforce in this regard. We also thank Paul Davies from Sunny Signs who kindly donated our new signage for the Karawara Centre, which looks very professional and is of exceptional quality.

Review of Community Services program - while this review has seen some of the community programs ending which had excellent outcomes for the community (namely financial counselling and the youth settlement grant program); it reflects our commitment to ensuring that all of our activities align to the core business and values of the Gowrie. The contribution of Raihanaty Abdul-Jalil and Marilyn Chapman towards the achievement of these outcomes is commended by the organisation and the community.

Updates to our Constitution - many thanks to Matthew Watkins and Clayton Utz for the gift of their professional expertise in updating our Constitution to contemporary standards, and bringing our objectives in line with our current practice and philosophy.



Staff changes – the significant contribution of Jacqui Hoar while she was with the Gowrie as Finance Manager needs to be acknowledged. We welcome Jennifer Gohr who has joined the organisation now in a key financial role. John Watson's support this year has also been highly valuable. I would also like to thank Carmella Ugurlu and Saghar Etihadi for their service and contribution to the Gowrie over the last year. It is also very pleasing to welcome Sara Harris back to the Gowrie as our new General Manager and Jodie Papiccio is welcomed back after her maternity leave.

Partnerships - The Gowrie participated the development of "Platforms" - an integrated model based on family partnerships which has the philosophical underpinning of community engagement, and focuses on empowering local communities as the priority. This is aimed at developing actions for those organisations who are committed to working together to benefit children and families.

Conversations with Meerilinga continue with regard to how our services and programs compliment each other, and the sharing of resources has been very valuable. Lesley Moreschi (CEO) has been a great source of support and guidance.

Ngala and the Gowrie partnered to deliver a workshop by international leader Margy Whalley who was over from Penn Green in the UK to be a keynote speaker at the Early Years Conference in June.

The YMCA Family and Childrens Services team welcomed Gowrie staff to training delivered by Catherine Hydon, an Early Childhood consultant from Victoria, which was a great opportunity to share ideas and thoughts on pedagogical leadership.

The opportunity to contribute to Local Early Childhood Networks through the Belmont Early Years Action Group and the South Perth Early Years Group has been beneficial for the children and families that use our Karawara and Kewdale services,

Leadership - The CEO's role as Vice President of Early Childhood Australia (WA) has enabled us to be brought up to date with current best practice and research, as my role is also to be responsible for the quarterly newsletter.

Special thanks to:

Lotterywest

Clayton Utz Partners

Alpo-clad Australia

Marketforce

Sunny Signs

Save the Children Australia (for helping us move!)

Sue Doherty – Mayor of the City of South Perth

Lisa Holley – HR Volunteer

Anna Alderson—Learning Conversations

Simon Bibby—Chamber of Commerce & Industry

John Watson—CFO On Call

KARAWARA CHILD CARE CENTRE

Ashleigh McCorriston (Centre Manager) and Shontel Watego (Administration Officer)

This year had a diverse range of changes which had positive and beneficial opportunities for our 120 children, families and staff; retaining our centre with plenty of activity, conquering any challenges and continuing to build strong and close relationships with families and children. Focusing on our philosophy, we continue to reflect the current trends and implementation of the Early Years Learning Framework (EYLF) across the centre with our practices and procedures based on the principles and outcomes the EYLF including, providing a safe, secure, physically and emotionally supportive environment where children are given the opportunity to learn and explore.

Throughout the year, there were a few staff that finished with The Lady Gowrie – and we said goodbye to Carmela, Saghar, Krysta and Laura. With these goodbyes brought new opportunities for current staff to take a step up, and we welcomed Ashleigh in her new role as Centre Manager. Ashleigh soon realised this was going to be a big challenge, but after months of ensuring that the centre, staff and families were her main focal point, she is succeeding in her new role.

One of the Lady Gowrie's goals for the past year was recruiting new talent and supporting our current Educators. We gained a talented Kindy Teacher and four great new team members. They have settled in well, presenting new ideas to our team and successfully creating new relationships with our children and families. A Lotterywest grant enabled the purchase of new furniture and additional resources to ensure the excellence of education and learning for our children of the future. Several other areas of improvement have been completed this year, staff have had a great burst of energy and confidence, children and parent relationships have been stronger than ever and our centre has formed into a healthier and more welcoming environment. With this continuous approach, we have introduced new ideas and suggestions directly from the staff and families which have been established well in the children's rooms. To improve communication, parents are regularly updated on their child's learning and development through individual portfolios, artwork and photos which displays each child's unique personalities.

One of the major projects that has successfully been created this year is the Kindy program. Our Kindy teacher and qualified staff have been working closely with the children who will soon be starting school, offering one to one support and attention. The children have been able to explore their language, literacy and fine motor skills. With the guidance and development the children are receiving, they are continuously improving on all tasks, ensuring that their educational skills will prepare them for transition into their first schooling years.

Embracing the Gowrie's philosophy of connection to the natural environment, staff were encouraged to establish a vegetable garden for the children and centre.



A committee made up of ten children and one staff member assembled weekly and the children were guided on democratic decision making and choices as well as being encouraged to work together in a team with their peers. Introducing goldfish and baby chicks was exciting for the children, as they gained an understanding of the cycle of life, nurturing and having a peaceful approach to animals.

There have been great opportunities for training. Numerous students from Curtin University joined us for several weeks to complete their work placement studies, some of who progressed into casual positions within our team. The 'Eat a Rainbow' project was designed by the Curtin University students to promote health and nutrition to the children. The students had five sessions with the Kindy room children to educate them on healthy eating and informing the children of the benefits of making healthy choices. With the interests from many parents, an information session meeting was arranged.

Parents were thrilled to have a small After School Care program introduced in response to their requests, so we are now collecting several children from four different schools, offering children opportunities to settle in after a long day, and for families to maintain their careers. Thanks to the mentoring support of the YMCA's Children's Services Manager Luisa Wing for making this possible.

Overall, it really has been a fantastic year, an amazing feeling of joy to have the children part of daily lives and all together as one family, we all look forward to 2012 and the different opportunities Lady Gowrie has to offer. We are committed to continuing to build strong, solid, secure and supportive relationships with families, children, staff and the community. Predominantly our priority is persuing the Values, Vision and Mission to ensure families feel valued, have support and advocacy in childcare and are leaders and role models for all cultures of our families and community and our children of the future whilst implementing our philosophy for The Lady Gowrie.

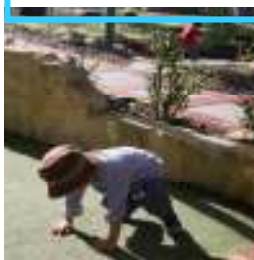
Early Childhood Educators

Marcy Hayden	Doris Ng
Helen Deering	Yumi Takasuga
Jessica Pitlo	Sarah Scheele
Anju Sharma	Angela Chayter
Angela Flood	Marion Hoogenboezem
Pam Knight	Sally Stowers
Suba Ranatunga	

Food Coordinator - Roya Ghitani-Nezhad

Resigned:

Carmela Ugurlu	Saghar Etihadi
Jessica Chrisp	Krysta Watters
Laura Capone	



TOMATO LAKE CHILD CARE CENTRE



Lady Gowrie Child Care Centre - Kewdale has continued to support children and families in the community, by providing an environment with Early Childhood educators that are committed to building secure, trusting and strong relationships with all children and families.

We have worked hard in creating an environment that children feel welcome and come to be inspired, to investigate, discover, imagine and create.

Our focus has also been on establishing a learning environment for children where educator's support and scaffold children's learning in partnership with families that reflects The Gowrie philosophy and encompasses The Early Years Learning Framework.

Utilization and staffing

Our utilization has again been high and consistent with a total average usage of 98% throughout the year, with 140 families using the service throughout the week. We have a waitlist for next year in all age groups and many current families have enrolled siblings for next year. In our birth to two room we have several families that The Gowrie has been recommended to by the local Health nurse and professionals.

Staffing- we have seen three of our staff have babies this year and go on maternity leave, these staff had all been with The Gowrie for four years and plan to return after maternity leave.

Partnerships with Families

Our partnerships and relationships with families have been a strong focus and we have this year set up Gowrie emails with all the families and are using the system to communicate not only about Fees, newsletters and general updates but also use emails for day to day communication about their children - sharing stories and photos of their children.

Our end of year celebration, Easter hunt, Family Days and celebrations during the year are a true indication of our strong partnerships with families, with 80% of families attending with not only their children but Grandparents and extended family too

Upgrades and improvements.

Aesthetically the building has had some upgrades and improvements to the indoor environment. We received funding from the Department for Communities for some fantastic building and equipment upgrades, including bathroom renovations and new floor coverings.

Amber Lee—Director

KidsMatter

KidsMatter Early Childhood is the first national mental health promotion, prevention and early intervention initiative specifically developed for early childhood services. We have been continuing on our KidsMatter journey, and over the year we have covered training in two different components: 'Working with parents and carers to improve children's mental health' and 'Helping children who are experiencing mental health difficulties'. We have contributed to the KidsMatter forum and had an article published in the KidsMatter newsletter that is circulated Australia wide.

Water Wise and Crunch and Sip

Linking with The Early Years Framework and our programming saw us become a recognised Waterwise Early Childhood service. Engaging children, families and the community in this project through teaching children about our precious resource water has been a valuable learning experience. Together with the support of the Belmont City Council volunteers we have taken children to our local Tomato Lake water reserve and explored the water ways and the natural eco system. Teaching children about the importance and benefits of drinking water has led us also to become a Crunch and Sip service. Crunch and Sip is a program initiated by the Health Department and encourages children to stop during the day to refuel their growing bodies with a drink of water and eat a piece of fruit or vegetables.

Supporting Students

This year we have supported several students that are studying Early Childhood or Teaching from ECU, Belmont City College, Central TAFE and Curtin University. The student placements have been a successful partnership with one of the students working for us in a paid capacity during her term breaks. We have implemented a mentoring program for when the students are attending with our Team Leaders in each room taking on the responsibility of role-modelling, supporting, signing students log books and meeting with their lectures when they visit the service.

Early Childhood Educators

Roxanne (Rocky) Beaton
 Nancy Douglas
 Rose-Marie Silva
 Bree Doyle
 Manpreet Kaur
 Kate McQueen
 Kylie Magowan
 Chanpreet Kaur Johal
 Shayla Khosraviani
 Julie Gilduff
 Carolyn Marsh
 Christine Toop
 Tessah Blakiston

Food Coordinator - Kasorn Schonian

Maternity Leave: Sakura Matsumoto

Resigned: Kirsty Chambers

GOWRIE COMMUNITY SERVICES

Settlement Grants Program (Generalist)

Funded by Department of Immigration

Coordinator—*Isabella Makinda*

Number of people supported: 58 Families/65 Children aged 0-6 and 72 children aged 7-12.

Activities undertaken include casework, playgroups, cooking health programs, sewing classes, group sessions.

An example of the program's benefit to community:

The Settlement Grants Coordinator worked with a refugee family who has one member with a physical disability and requires a motorized wheelchair. The family is renting and the house is not wheelchair friendly. The family member is having a home tutor for English because of her disability, and would like to go to English classes rather than learn from home. The Gowrie worked with EDAC (Ethnic Disability Advocacy Centre), Multicultural Services, and Communicare. The Coordinator encouraged the client to continue with a home tutor until such a time that she has a wheelchair; encouraged the client family to apply for priority assistance from the Department of Housing & Works to find them a suitable accommodation and visited the mobility shop in Cannington to collect information for the client so that she can make informed choices when it comes to buying a wheelchair.

Supporting the family is a way of modelling the Gowrie's values of leadership and advocating for the rights of families and children to access other services in the community.

It was determined that while there are a few agencies that can help people with disabilities; the client does not qualify for assistance from most of them. The quality of life of this family was improved when they learned that there are second hand motorized wheelchairs that they can afford.

Settlement Grants Program (Youth)

Funded by Department of Immigration

Coordinator - *Raihanaty Abdul-Jalil*

Number of people supported this year: 110 Casework, 154 participants in 10 workshops

Activities undertaken include casework, coordination of "Migrants Got Talent" event, Arts Programs and workshops, and community advocacy.

An example of the program's benefit to community:

The Gowrie developed a high reputation within the community services field, in particular in its delivery of Multicultural Youth Programs; it is for this reason that it has been involved in numerous collaborative youth initiatives such as 'Migrants Got Talent' and the 'Camps of Courage'.

The SGP youth worker's involvement in the Camp of Courage was a highly successful partnership between ASeTTS, Centrecare, Save the Children, Metropolitan Migrant Resource Centre, and included 33 young girls aged 12-18.

The Circle of Courage model (<http://www.reclaiming.com/content/about-circle-of-courage>), follows themes from the philosophy, including building a relationship with the youth to foster a sense of belonging, in order that they can develop mastery in the different aspects of their life.

The Camps of Courage have been so unique and successful that funding was sought through either ASeTTS or MMRC to fund a coordinator for these camps to deliver them at a wider scale.

Working collaboratively, pulling together our limited resources and combining our skills/knowledge, integrating our ef-

Financial Counselling Program

Funded by Department of Child Protection

Financial Counsellor – *Marilyn Chapman*

Number of people supported this year: 211 (2010) and 158 (2011)

An example of the program's benefit to community:

A young single mother with a toddler, whose only source of income is Centrelink, was referred to our Financial Counselling service through Synergy. The referral was to avoid disconnection of electricity as her Synergy account was in excess of \$1200.00. With the completion of an I & E statement and discussion it came to light there had been no gas for hot water since November 10. Rent was approximately 50% of total income.

The outcome of the Financial Counsellor's work was supporting with a hand up and not a hand out; safety and health of family protected; gas supply reconnected; electricity supply remained connected and Financial stress reduced.

The Financial Counselling Program finished on 30 September, 2011.

GOWRIE COMMUNITY SERVICES (Continued...)

Family Support Program Funded by Department for Communities Family Counsellor – Lynne Foote

Number of people supported this year: 308

Activities undertaken include counseling, parenting skills and support, personal development, craft/ social support groups.

An example of the program's benefit to community:

The Family Counsellor worked with a single mum, and her two teenage children. Her two younger children were removed by DCP and placed into foster care for several months. Due to the support given, Mum has made enormous changes, and has started a reunification program. The Family Counsellor worked with the family and police (Domestic violence unit) to put a safety plan in place, and build on awareness around abusive situations. The sessions offered a safe place to disclose and identify feelings, the client having a voice and being heard, connecting families/mediation, building on strengths and giving support. The quality of life of the clients were improved by awareness around having quality family time together; learning skills to effectively improve the home situation and continuing to use these skills on a daily basis, and remaining hopeful and committed to positive

LEEMING FAMILY CENTRE Centre Manager—Meredith Skinner

During the 10/11 financial year approximately 430 individuals regularly accessed the Centre and the Activity Rooms at Leeming which were in use 54 hours per week by 15 different types of user groups. The services provided at Leeming Family Centre include three playgroups, a toy library, six children's programs and activities, cooking sessions for a young man with intellectual disability, two social support groups, a young person's interest group and 30 Community Meetings and Functions.

Last year a Greenhouse Audit on the Climate Change Readiness Program by WACOSS was conducted and as a result we received a grant to purchase a new fridge with a lower energy rating.

There was the opportunity for many improvements to be made to the Centre over the year. The Department for Communities funded the installation of new gas heaters, painting to the foyer, kitchen and external areas of the Centre, and the renovation of the kitchen.

Finally the Gowrie purchased two new lounges for the foyer area and had the lino floors stripped to complete the renovation. All of these works have lifted the appearance out of the 1980's and into the here and now. All of the user groups are extremely happy and especially appreciative of having nice clean lounges to breastfeed their babies

OUR FUTURE GOWRIE

Our child care and community centres are filled with children and families who feel part of what we do. Our staff are passionate about their work and are keen learners themselves, always striving to provide the best service and model the way forward.

We are known as an innovative provider of integrated early childhood services within the sector and the community. Gowrie families can access a wide range of support programs and services that are seamlessly integrated with our child care centres. We provide on-site training to early childhood and family support workers and our model has been studied and replicated.

As a leader in advocacy and services for children and families, we have formed numerous successful partnerships with other service providers, community groups, government and families.

