

Annual Report
2011 - 2012

Our Vision

Providing healthy and nurturing learning environments for our children, families and community

Our Purpose

We exist to deliver the highest quality care, education and services to our children, families and community

We Value

- Being the best we can be
- Doing what we say we will do
- Accepting responsibility for what we do
- Recognising and celebrating achievement
- Providing great governance
- Our historical foundation of caring for children, families and the community.



Chairperson's Message

Nick Wood



The past 12 months has seen a period of tremendous change within Gowrie Western Australia and Gowrie Community Services. This change has brought numerous challenges and opportunities.

The departure of our Chief Executive Officer of nearly four (4) years, Ms Amanda Hunt, in early 2012 resulted in the commencement of a rigorous recruitment process to select a new CEO. The Board was very pleased to appoint Ms Tonia Westmore to the position of CEO as a consequence of being the preferred candidate arising from this process.

Tonia brings a wealth of practical experience as both an Early Childhood Educator and senior manager in the Early Years and Community Services sectors. Since she commenced in the role, our organisation has been focused on achieving the following four (4) Key Focus Areas:

1. Delivering the highest quality care, education and services so that we can better serve our children, families and community;
2. Rebuilding our reputation as a leader in the Early Year sector;
3. Becoming an employer that attracts and retains the highest quality staff; and
4. Strengthening our long term financial viability.

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The Board is very pleased to see significant changes already being made within the organisation. We have employed two (2) new Centre Coordinators who have worked with our CEO to lift the standards of care at our Child Care Centres and have succeeded in sustaining high levels of utilisation. Both Centres have now commenced the implementation of the Early Years Learning Framework and National Quality Framework and we look forward to achieving best practice over the coming 12 months. With the recent completion of our 2011/12 financial audit, we are pleased to confirm that both Gowrie Western Australia and Gowrie Community Services returned significant budgetary surpluses. This is an outstanding result and has arisen as a consequence of the sound financial management framework which has been instituted by our CEO and Accountant.

Thanks to the incredible support of Lotterywest and other valued partners, we have also completed the renovation and refurbishment of our new Karawara Family and Community Centre. It will be with great celebration that we officially open the new Centre in early December 2012. On behalf of the Board, we would like to sincerely thank Lotterywest for its longstanding partnership with Gowrie over many years. Without their support and commitment, much of the infrastructure and services that are provided to and appreciated by our many children, families and the local community would not be possible.

I would like to thank our families and stakeholders for their ongoing support over the past 12 months, particularly during periods of significant change. I would also like to recognise

and thank our CEO and staff who have faithfully and diligently performed their important roles with professionalism and unwavering commitment to the interests of the children, families and community we serve. And finally, I would like to thank the Board – Jennifer Kenyon (Vice Chair), Jeremy Clifton, Rohan Wallace, Peta Welten and our past Directors Cindy Wilson and Natasha Hughes. All of our Directors went above and beyond over the past year to ensure the good governance of our organisation and that changes which were needed to ensure its long term sustainability were properly implemented. I thank them all for their support and the outstanding contributions they have made, both collectively and individually.

The Board of Gowrie Western Australia and Gowrie Community Services looks forward with great anticipation to 2013 and the opportunity to build on the significant achievements that have been realised this year. We have a new strategic vision - providing healthy and nurturing learning environments for our children, families and community – and we are single minded in our commitment to this outcome.



Chief Executive Officer's Message

Tonia Westmore



The Gowrie WA had meant many things to me prior to my appointment as Acting Chief Executive Officer in March 2012. As an Early Childhood Educator for over 22 years, I had been exposed to Gowrie WA in a number of capacities. Professional development opportunities offered by Gowrie WA in the early years of my career assisted me to form the foundations of my lifelong passion to make a difference to the lives of children, young people, families and the community. I have always shared the underpinning vision of Gowrie WA, and that is to provide high quality education and care services to children while effectively integrating community services.

Beginning in March 2012, Gowrie WA faced the challenges ahead of the organisation with optimism and energy. The Board and leadership team took critical actions to preserve the core values of the organisation and we drew on our integrity, resilience, tenacity and ingenuity to make positive changes that would ensure Gowrie WA had a long and positive future.

Gowrie WA's financial reports reflect the discipline and focus we placed on our financial sustainability. We finished the year with a positive financial outcome and robust procedures and effective organisational governance, which will see us achieve surpluses in future years.

In July 2012, after a rigorous, formal and thorough recruitment process, I was appointed to the role of Chief Executive Officer. I am immensely proud and it is an honor and a privilege to be leading Gowrie WA in to a new phase of our journey. With over 72 years of history in the forefront of our minds, the Gowrie WA Board and team is determined to ensure that children, families and members of our community are provided with new, innovative and exciting early education and care services, as well as community programs, supports and activities that achieve best practice. We established key focus areas that truly reflected where Gowrie WA wanted to be, with the best interests of stakeholders. The 2012 – 2014 Strategic Plan was developed as the financial year came to a close, with a sense that the timing was perfect for Gowrie WA to move in to the new financial year with enthusiasm and determination.

I would like to thank our Board of Directors for their leadership and guidance. I would also like to thank our wonderful staff for their efforts and ongoing support. Finally, I would like to thank and acknowledge all of Gowrie WA's supporters, children, families and members of our communities.

Gowrie WA Community Services

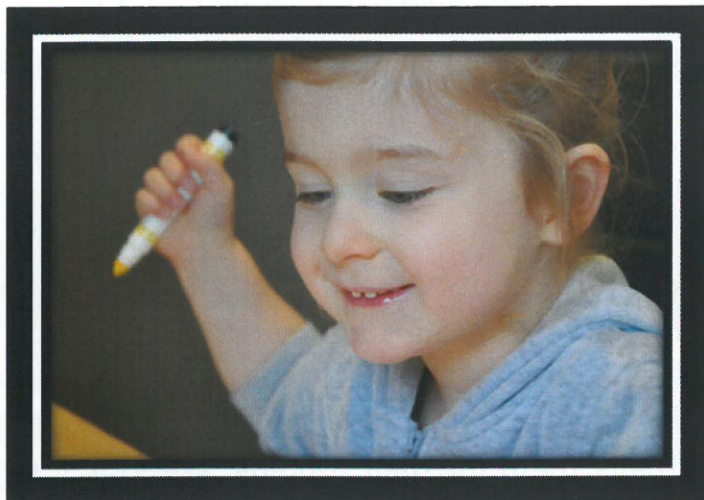


Gowrie WA Community Services enjoyed a busy and productive year. Our Leeming Family and Community Centre continued to be a hive of activity, providing a venue for much-needed and identified groups and activities in the Leeming community. Over 35 user groups were engaged in the provision of activities for individuals and families, including playgroups, dancing, drumming, toast masters, a local church group and a 3 year old kindy. These activities and groups made provision for hundreds of people to access an experience that met their requirements. We thank the Department for Communities for the funding afforded to Gowrie WA to operate and manage this much-needed establishment.

The Karawara Family and Community Centre, through the continued support of Lotterywest and other generous organisations such as Royal Perth Golf Club and City of South Perth, took the first steps of transforming in to a hub of services for children and families. New furnishings, walls, garden areas, painting and equipment gave a new lease of life to our vision of providing a centralised place for children and families to seek services. With the co-location of the Department for Health's Children and Adolescent Community Health services, groups and services identified to address child health and support needs were implemented. We acknowledge the support of Department for Communities and thank them for their funding. We look forward to continued positive relationships with the above mentioned.

The coming year will see many innovations as we move in to a procurement phase with our funders. Our community members hold great value to us and we look forward to planning and implementing services that meet quality outcomes for those we serve. We anticipate 2013 being one of great transformation for our two Family and Community Centre's, as we work towards a new model of service delivery. It is with excitement that we wish to become more familiar with our local families and community, so as to plan and provide appropriate services and information.

The Gowrie WA—Early Years Centres



Over 300 families accessed early education and care services at our Early Years Centres in Karawara and Kewdale in 2011/12.

Utilisation at the two services increased towards the end of the financial year and we continue to see utilisation rates that far exceed that of past years. As the demand for high quality care increases, so does our waiting lists, in particular with infants and young children aged 6 weeks to 2 years.

Our team of Educators work diligently to meet the Early Years Learning Framework and the National Quality Framework, both structured to ensure that children receive the best possible care. At Gowrie WA, we understand that our involvement with children at such young ages means we

are assisting to shape them for the fullness of their lives. Each day we focus on the very best outcomes for children, while educating them and caring for their wellbeing. The Early Years Learning Framework focuses on a child being, belonging and becoming. Gowrie WA Educators feel confident and proud to say that they assist each child who accesses our services, to be, belong and become.

Our Early Years Coordinators represent Gowrie WA at Carewest and South Perth Early Years Network meetings. In 2012 – 13, we will also have a presence at Belmont Early Years network meetings and Early Childhood Australia meetings.

With the generous support of the Department for Communities, we have seen great improvements at our Kewdale centre. New air-conditioning, painting and ceiling tiles have helped us to improve the overall aesthetics of the building, along with a new kitchen. We have identified key areas of improvement we wish to focus on at both services, including the bathrooms at Karawara and the playgrounds at Kewdale. We look forward to reporting on these in the 2012—2013 Annual Report.

We have said a fond farewell to some staff and a warm welcome to others, as we transitioned through changes and challenges. We thank past staff for their fine efforts and we praise and extend gratitude to our current Coordinators, Educators and staff behind the scenes such as those working on fee collection and administration tasks.

THE GOWRIE (WA) INC
BALANCE SHEET
AS AT 30 JUNE 2012

	2012	2011
	\$	\$
MEMBERS' FUNDS		
Retained Earnings	<u>296,801</u>	<u>212,654</u>
TOTAL MEMBERS' FUNDS	<u>296,801</u>	<u>212,654</u>
CURRENT ASSETS		
Cash & Cash Equivalents	148,207	58,145
Trade & Other Receivables	174,837	196,326
Financial Assets	<u>-</u>	<u>4,595</u>
TOTAL CURRENT ASSETS	<u>323,044</u>	<u>259,066</u>
NON-CURRENT ASSETS		
Property, Plant and Equipment	<u>1,025,007</u>	<u>438,391</u>
TOTAL NON-CURRENT ASSETS	<u>1,025,007</u>	<u>438,391</u>
TOTAL ASSETS	<u>1,348,051</u>	<u>697,457</u>
CURRENT LIABILITIES		
Trade & Other Payables	221,247	302,075
Provisions	76,840	64,855
Financial Liabilities	<u>17,405</u>	<u>-</u>
TOTAL CURRENT LIABILITIES	<u>315,492</u>	<u>366,930</u>
NON-CURRENT LIABILITIES		
Unamortised Capital Grants	<u>735,758</u>	<u>117,873</u>
TOTAL NON-CURRENT LIABILITIES	<u>735,758</u>	<u>117,873</u>
TOTAL LIABILITIES	<u>1,051,250</u>	<u>484,803</u>
NET ASSETS	<u>296,801</u>	<u>212,654</u>

GOWRIE COMMUNITY SERVICES (WA) INC
BALANCE SHEET
AS AT 30 JUNE 2012

	2012	2011
	\$	\$
MEMBERS' FUNDS		
Retained Earnings	<u>94,893</u>	<u>(9,959)</u>
TOTAL MEMBERS' FUNDS	<u>94,893</u>	<u>(9,959)</u>
CURRENT ASSETS		
Cash & Cash Equivalents	29,225	10,206
Trade & Other Receivables	39,937	13,017
Financial Assets	<u>17,405</u>	<u>-</u>
TOTAL CURRENT ASSETS	<u>86,567</u>	<u>23,223</u>
NON-CURRENT ASSETS		
Property, Plant and Equipment	<u>88,489</u>	<u>127,172</u>
TOTAL NON-CURRENT ASSETS	<u>88,489</u>	<u>127,172</u>
TOTAL ASSETS	<u>175,056</u>	<u>150,395</u>
CURRENT LIABILITIES		
Trade & Other Payables	46,779	146,221
Provisions	33,384	9,538
Financial Liabilities	<u>-</u>	<u>4,595</u>
TOTAL CURRENT LIABILITIES	<u>80,163</u>	<u>160,354</u>
TOTAL LIABILITIES	<u>80,163</u>	<u>160,354</u>
NET ASSETS	<u>94,893</u>	<u>(9,959)</u>

The Gowrie WA Board of Directors

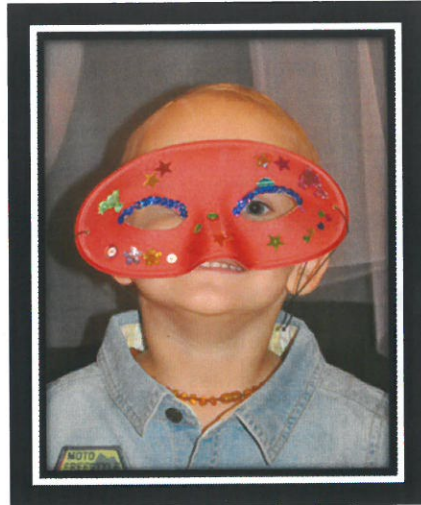
Nick Wood
Chairperson

Jennifer Kenyon
Vice Chairperson

Jeremy Clifton
Director

Peta Welten
Director

Rohan Wallace
Director



We wish to acknowledge and thank Cindy Wilson and Natasha Hughes for their involvement in the Gowrie WA Board in 2011/12.

Thank you

We extend a huge thank you to Nandita Naroith who engaged with Gowrie WA towards the end of the 2011 – 12 financial year. Since then, Nandita has provided us with exceptional accounting and financial services. We look forward to a prosperous year ahead, with the guidance and support of Nandita.